



Florida
First Coast

NEX GEN

Leadership Development for Our NEXT GENERATION of Industry Leaders

★ **Nominations / Applications Due Aug. 15**

What is NexGen?

NexGen is a six-session leadership development program comprised of a series of educational events designed to enhance the leadership skills and knowledge of young, high-potential construction professionals.

Whom Should Be Nominated?

Have you ever thought, “*One day that kid could be my boss...*”?

NexGen is for those young professionals for whom you see a “future” with your firm. Ideal candidates will have at least two years commercial construction industry with some supervisory or project management experience.

Those with no supervisory or project management experience may be considered based on employer recommendation.

How is Training Structured?

Bi-weekly NexGen sessions will be held September through November. Most sessions will begin at noon and include lunch, presentations by industry leaders, workshops and small group work.

Sessions will explore practical leadership themes that NexGen members can immediately put to work .

NexGen participants will be encouraged to work closely with a mentor and with their employers to enhance professional development throughout the program.

Application Details

Individuals must be nominated by their employer.

The participant fee is \$795.

Complete the NexGen Application and return it to ABC by August 15, 2019.





NEX GEN

2019 NexGen Session Details

★ **Session Dates & Deadline for 2019 - Nominate / Apply by August 15.**

Aug. 15 Applications Due

Sept. 5 Team Building Activity: UNF Ropes Course

Sept. 20 Your Personal Leadership Journey

Oct. 4 Business Development & Negotiating for Success

Oct. 18 Practical Industry Know-How (incl. Estimating, Submittals, Business Plans and more)

Nov. 1 Leading People Part I: Six Critical Practices for Leading a Team, from Franklin Covey®

Nov. 15 Leading People Part II: Coaching Your Team and Giving Critical Feedback

Most sessions will be 12 noon to 3pm and include lunch.

Sessions will be held in ABC's training room at 8657 Baypine Rd, Suite 101, Jacksonville.

Sept. 5 session will be noon to 5:00 p.m. at University of North Florida

Important: Full attendance at all sessions is required to complete the program.



The Sept. 5 session will take place at UNF's Osprey Challenge Ropes Course

2019 NexGen Advisory Team:

Jeremy Blanchard
Blanchard Caulking & Coating

Chris Chapman
Dana B. Kenyon Company

Ginny Coarsey
Aerotek

Bill Richason
Stellar Group





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Application Form & Employer Acknowledgment

NexGen Applicant's Name (Last, First, Middle Initial)

Company

Title

Address

City

State

Zip

Email address

Employer phone number

NexGen Applicant's Mobile Number

Employer Nomination & Acknowledgment

What do you hope the applicant will gain by participating in ABC's NexGen Leadership Program?

I nominate this applicant to participate in the NexGen Leadership Program. The nominee has my full support to fulfill all program requirements. I am aware of the time and financial obligation.

Name

Title

Signature

Date

Applicant Questions (attach an additional page if needed)

What skills or assets would you bring to the class as a participant in the NEXGEN Leadership Program?

How do you exhibit leadership within your company or organizations you belong to?

What do you see as the future of construction in our region? Or, what have you learned from recent events?

NexGen participants will be encouraged to work with an industry mentor throughout the program. Do you have a mentor currently? Do you prefer to work with a mentor from within your own company or from another (non-competitive) ABC member company? Why?

What leadership skill or developmental need do you hope to improve by participating in NexGen?

Commitment

I understand the time and financial requirement to participate in the NEXGEN Leadership Program. I understand that attendance at each session is mandatory to complete the program. Make-up sessions, if offered for missed classes, may require an additional fee.

Applicant Signature

Date